



The Bybrook Team Ministry

Annual Report

For the year ended 31st December 2019

Priest in Charge

Revd Marc Terry

Team Vicar

Vacant

Associate Minister

Revd Gillian Parkin

Associate Minister

Revd Mary Gubbins (from 09/2019)

Licensed Lay Ministers

Alison Flint, Anton Campbell,
Mike King, Mary Pope, Diane Ross-Smith,
Pam Tayler, Tim Woodward

Contents

Composition of the Team Council 2019	Pg. 3
Bybrook Team Ministry Values and Mission	Pg. 4
Priest in Charge's Report	Pg. 5
Associate Minister's Reports	Pg. 7
Office Manager's Report	Pg. 7
Open the Book Report	Pg. 8
Edward Bear Report	Pg. 9
Ark Report	Pg. 9
School Governor Reports	Pg.10
Safeguarding Report	Pg.12
Treasurers Report	Pg.13
Financial Statements	Pg.15

Composition of the Team Council 2019

Revd Marc Terry (Priest-in-Charge, Chairman)
Claire Campbell (Team Council Secretary)
Pam Rawlins (Lay Chair)
Merope Sylvester (Lay Chair)
Mary Inder Rieden (Team Safeguarding Officer)
Paul Woodcock (Team Treasurer)

Other Clergy representative:

Revd Gillian Parkin
Revd Mary Gubbins (from 09/2019)

Licensed Lay Ministers:

Diane Ross-Smith, Tim Woodward, Anton Campbell

Churchwardens:

Rosemary Warchus (St Nicholas, Biddestone)
Sally Constable (St Andrew, Castle Combe)
Doug King or Rindi Runacres (St Mary, Grittleton)
Colin Labouchere (St Michael and All Angels, Kington St Michael) (until 04/2019)
PCC representative (St Michael and All Angels, Kington St Michael) (from 04/2019)
Caroline Cook (All Saints, Littleton Drew)
Marje Caie or Bobby Hamilton (until 04/2019) (St Mary, Nettleton and Burton)
Anne Godwin (St James, North Wraxall)
Merope Sylvester or Chris Stephens (St Nicholas, Slaughterford)
Daphne Smith or David Akerman (St Mary, West Kington)
Pam Rawlins or Wanda Hall (St Margaret, Yatton Keynell)

Patrons:

Pam Rawlins, Caroline Cook, Merope Sylvester, Anton Campbell

Bybrook Team Ministry Values and Mission

“Worshipping. Growing. Sharing.”

Because of this understanding, as a group of churches, our desire is:

- To love, serve and worship God
- To love and serve one another, our local community, and the wider world
- To live and share with others the good news of Jesus Christ

Because we know that we are loved by God.

In our mission, we aim:

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

Additionally, we recognise that we have a responsibility to support the local rural community. The benefice is set across a beautiful part of rural Wiltshire. Around us there are active farms, small businesses, and other employment opportunities that can be at times challenging, stressful, and dependent on so many different issues in order to be able to be viable, let alone successful. We believe that an important part of our ministry as churches in this area is to support our rural community, those working in the area, those who are struggling to find work, those who are facing financial uncertainty, as well as to celebrate alongside those who have something to celebrate

Priest-in-Charge's Report

There is much to give thanks for in 2019. I will try to do so, with a *benefice* perspective.

Firstly - the huge teams of people that keep Bybrook alive, in every sense of the word (and Word). To Gillian and Mary, to Alun, to the lay ministers: Alison, Mike, Diane, Anton, Mary, Tim and Pam. Thank you to the office team, Claire and Paul and all who volunteer and a very big thank you to the PCCs of each and every church, and especially to the Team Council – and Churchwardens.

The busy life of a warden in a parish is added to in their support of the Team Council.

2019 saw the Plan for Change and Growth hold its place as the benefice at the end of 2019 began to explore 'being' as a core principle ahead of 'doing'. Voiced in November at the Team Council it was a culmination of a deeper desire across the benefice to deepen our discipleship.

We had the privilege of sharing with four confirmation candidates who have grown in their faith and their blessing to us; we have enjoyed sharing Youth Alpha and all forms of ministry across a breadth of worship styles.

The benefice continues to improve its relationships, with its neighbours and communities. I am personally encouraged by the support parishes are offering one another, both in terms of their generous giving to one another and in their sharing of time and experience.

Many churches have entered into serious projects (bells in Littleton Drew, re-ordering in Kington St. Michael and Yatton Keynell, preservation in Biddestone to name a few). The passion with which PCCs have wrestled with the honest weight of responsibility it takes to care for listed buildings, the desire for them to be living-breathing places of worship, and the mission of God in Bybrook is a good place to be.

The entire benefice of 10 parishes agreed unanimously to work toward A Rocha's Eco Church Award, demonstrating a real commitment for the care of creation and its flourishing for the future. A number of parishes are well on the way to achieving Bronze, with St. Andrew's achieving Silver in time for a presentation at the Diocesan Conference in November, where Bristol Diocese committed to being carbon neutral by 2030. The award was received by Mike Roberts, to whom we owe our thanks, a member of the PCC in St. Andrew's and a guiding force in helping both Castle Combe and other parishes in their progress.

Discipleship began to take a greater focus, beginning in the early part of the year with the successful and much-loved lent lunches across the benefice and latterly in November with the confirmation of four of our church members, all 14 or under! Their confirmation class (thoroughly enjoyable and thought provoking) followed a Youth Alpha group and led to further requests for continued meeting; through which a hope for Little Pizza Church – a church family gathering of faith-based conversation around food – was born. It is hoped that the fruition of this group, the Bible Course and lent courses will lead to the formation of new Life Groups who wish to meet regularly and deepen discipleship within the benefice.

2019 saw the progression of the pastoral reorganisation across Chippenham that will legally join our ten parishes together. I am pleased to say, when it actually happens – alongside the relief of recognition, much will continue without fuss as we have been together for so long!

The benefice continues to grow new leaders and teams. I would like to say thank you to Claire Campbell who has cared for the Ark as leader over many years – and for her courage in stepping back as Anton himself enters training for ordination. Gertie, Cilla, Jaclyn and Alison have continued with great joy the ministry that is Ark among a much younger group of children and families.

Many of you will know we have entered into conversation to move the benefice office to a larger location that will greatly benefit the benefice and its mission to the community of Bybrook – and enable a larger team to function better. Conversations are ongoing and positive.

Our growing team now includes Revd Mary Gubbins, who joined us on placement in September 2019 with a license for a year. Mary's quiet reflection and new perspective has been a boost to Gillian and I in our ministry and Mary has been very much appreciated as part of the team.

We had the pleasure as a team of entering into conversations with a potential curate, whom we can now name as Anjali Kanagaratnam (announced in January 2020, forgive me!), who will be ordained on 5th July 2020.

Pastorally, 2019 was a big year for weddings, baptisms and funerals. We are always grateful for the support of clergy from across the deanery and further afield who support us – and for the privilege of being able to share in those moments with families. The next year will likely see an increase in weddings as both the Manor Hotel and Grittleton House continue to stride ahead.

As a result, this little corner of the Cotswolds, through which fresh water flows, has the opportunity to be living water to those so much further afield. To give so much of our ministry 'away' requires a spiritual depth and maturity.

2020 will see the deepening of discipleship across the benefice as we share in Lent Groups, Bible Courses and seek the formation of Life Groups (home groups) and further confirmations. All this is we seek a deeper heart for Christ to establish who we *are* and consider where we and God wants us to *be*.

Marc Terry

Team Vicar's Report

In the absence of a Team Vicar there is no report available.

Associate Minister's Report

Gillian Parkin

Associate Minister's Report

I officially joined the Bybrook Benefice on 4 September 2019 after being licensed by the Bishop of Bristol in her chapel (although I took my first two services on 1 September). It's a twelve-month contract, to work a minimum of three Sundays a month and an average of one day a week, with any external training in addition to that time commitment.

I've taken or attended services in all ten churches, including Remembrance Sunday, a Carol Service, a Crib Service and a Christmas Day service, as well as the very important regular services.

I've helped at the Ark, Youth Alpha, and Confirmation preparation for three young people.

I've attended Ministry Team and Team Council meetings, as well as Deanery Chapter and Deanery Synod.

I'm enjoying getting to know people across the Benefice, and I feel very warmly welcomed. Marc, Gillian, the Licensed Lay Ministers, wardens, Claire and retired clergy have been very supportive. I'm happy to be among you.

I look forward to all 2020 will contain as I journey with you, and especially with our loving God.

Mary Gubbins

Office Manager's Report

In contrast to last year, 2019 has been quite a smooth one. With Marc settling into his new role and no major law changes we have, as hoped, been able to spend time looking at how we can move things forward to live out our values. Part of this, and something that has taken a considerable amount of time and effort looking into, has been the plans for a new office location, with a vision for a multipurpose space to provide a variety of different opportunities for both the churches and the local community.

Paul has been doing an excellent job keeping the finances on track and thankfully following his self-imposed 6 month trial period, he agreed to continue as our treasurer and I am very grateful to him for this and all his hard work to date. This has enabled more time to be spent improving and updating our communication streams. I am once again indebted to Jaclyn Cross for volunteering to help with this. Together we attended a training day intitled Communicating with Impact and returned with lots of ideas, some of which we have managed to implement already. We have spent a considerable time reviewing and updating our website and Jaclyn continues to maintain this and ensures weekly service times are advertised. If you want to receive notifications of these posts, do follow our website where you will receive email notifications of new posts. Alternatively join our Facebook page "BybrookTeamMinistry", or Twitter "@BybrookChurches", both of which are

linked to our website and are updated when new posts are made. Towards the end of the year we were also finally able to relaunch the long awaited Bybrook News. Hard copies are made available, but it is hoped that the majority will be distributed electronically to save paper, therefore if you have not already signed up to receive it, there is a link to sign up to our mailing list on the website. Also, if you have any interest in helping with this publication, or any of our other communications, e.g. social media accounts, we would love to hear from you.

The occasional offices saw a reduction across the board in 2019 with weddings/blessings reducing to 17, baptisms/thanksgivings to 17, and funerals/burials to 37. 2020 is set to be a bumper year for weddings though with 25 currently booked. Once again I owe a debt of thanks to Sara Tedds who volunteers writing our wedding registers and as always, a massive thank you to all the churchwardens and ministers who work tirelessly to make sure that these services, as well as the Sunday morning services, run smoothly.

It has been a pleasure working with Marc and Gillian and to welcome Mary Gubbins to the team. Mary has slotted in beautifully and her ministry has been a real blessing to us. With the new office plans and the ever-growing team with Anjali joining us as Curate in July, 2020 is set to be an exciting year. I am looking forward to all it has to offer and hope this will include an opportunity to continue growing and developing as we have done in 2019.

Claire Campbell

Open the Book Report

The Open the Book team have continued to go into By Brook Valley School each month to present bible stories in School Assembly.

We act out a different story each time, working our way through the Storyteller Bible, and we have now concluded all the stories and are about to begin all over again! We include the children so they dress up and help us enact the story and they love to have speaking parts and also help us with some very good ideas. They always give us an enthusiastic welcome, from the very young ones right through to Year 6, and it is encouraging to know how so many of them go home to their parents and talk about the Assembly. They always give very good responses to our questions and join in so beautifully with the closing song.

We couldn't fit in a visit to Bybrook Preschool this year because we had to cope with an extra visit to the School on filming day! But we know we are always welcome into the Preschool as well. With more helpers we could go further afield. The importance and impact of Open the Book on these young lives cannot be underestimated as they are obviously enjoying the bible stories so much and retaining the knowledge and love of the stories and songs. We pray that this grounding will remain with them as they grow older.

Cilla Palfreyman

Edward Bear

Yatton Keynell

It has been another hugely encouraging year for Edward Bear in Yatton Keynell. We are still having good numbers, averaging between 20 and 30 each session. We try our best to provide a welcoming atmosphere and we also gently reach out to the families with short bible stories about Jesus. We include lots of singing, have fun on our craft table, chat and play. It is very encouraging that yet more families have decided to come along to other church activities such as The Ark or Treasure Seekers or church social events and even to church services as a direct result of first coming to Edward Bear. We had five children leave us in July for the big School adventure and they were presented with bibles at an All Age Worship service.

It is encouraging to know that parents feel confident to open the church door, sometimes knowing no one the other side! Also to know that as a result many friendships have been formed. We want to say thankyou to our lovely group of parents, children and babies who make every session so enjoyable.

Cilla Palfreyman

Biddestone

In September, five of our regular Edward Bear attendees started school and our monthly get togethers now tend to involve around six children plus carers. We have a mixed age-range from babies through to children who will start school in September. We start every session with playtime and a cup of well-deserved tea or coffee for the parents and carers. We then welcome each child by name during our Edward Bear welcome song. Then, after warming-up to the "wobble song", we enjoy a story and singing before embarking on a craft activity that is related to the story. After that, there is time for the children and adults to enjoy further refreshments. Edward Bear group is a lovely chance for everyone to get together in a relaxed atmosphere as well as giving young children a chance to become familiar with being in church in a very informal way.

Julia Tisdale

Ark Report

This has been another lovely year for The Ark. Each session is full of fun and learning about Jesus in a very relaxed and friendly atmosphere. We have had much support from so many families both in Yatton Keynell and other local villages. We begin with an opening activity, then come together for stories and videos and singing; we have five different craft activities on separate tables, then after we have regrouped together we finish the morning with lunch.

Sadly we have lost many of our children to other clubs and activities held on a Saturday and the numbers have declined over the year. Also very sadly Claire Campbell had to step away

from The Ark in the summer. We are very grateful for the huge amount of time and effort she has put into The Ark for several years.

Our Good Friday Ark was a huge success. After the Easter story and crafts we held our walk of witness from the village hall to the market cross where we had a short service, and then finished the morning with an Easter egg hunt around St. Margaret's. We left our banners and written prayers in the market cross the entire weekend as a further testimony of witness.

We also held a Light Party on Halloween in the School and attracted around 100 people. After a fun packed time in School we went outside on a pumpkin trail, ending up in St. Margaret's for hot chocolate.

Please continue to pray for the work of The Ark as we reach out to so many families with the message of Jesus.

We give a huge thankyou to By Brook Valley School for all their support and the use of the School. We could not possibly run The Ark without the practical support from the School.

Cilla Palfreyman

School Governor reports

By Brook valley CofE school

The links to the school over the last year have continued to grow and strengthen with some quite significant events taking place.

In spring we held an Experience Pentecost event in Yatton Keynell Church, which saw all key stage 2, over 100 children, "experience Pentecost". This was another well attended and very enjoyable event for both pupils and teachers.

Over the year as a team we have intensified our preparations for SIAMS (the church equivalent of OFSTEAD) and finished the year feeling well prepared for their visit expected in early 2020.

In the summer term the church and school together applied for a church partnership award which recognises all the work that we do together, and we were awarded this in July. This was a great recognition and highlighted both how important and valuable the links between school and church are. You can see a video that the diocese produced at:

<https://www.youtube.com/watch?v=ePvis0BYuL8>

In September, the churches of Yatton Keynell, Biddestone and Kington St Michael, held a Compassion Sunday service at Yatton Keynell village hall which included a Compassion bus experience in the car park. The bus remained in situ on the Monday, allowing By Brook valley KS2 children the opportunity to walk through the compassion experience.

Compassion is a charity that enables those in the 3rd world to get to school and break the cycle of poverty through child sponsorship and as a result of the school taking part in this experience they decided to sponsor two children of their own.

Over the year we have introduced a Eucharist service at the school led by Marc. This has helped to widen the pupils experience of what church is and also increased the breadth of worship offered, alongside Open the Book, Assemblies and The Ark that take place at the school already.

We warmly invited Jaclyn Cross to the governing body of the School as a Foundation governor which both strengthens the church involvement and the wider governing body.

If anyone has an interest in being a school governor (at By Brook or Kington St Michael) then please speak to Marc or I, as it is a very rewarding and enjoyable post to have. Equally, if anyone wants any involvement in the school in other practical ways then please speak to me as there is always something to do, little or large.

Anton Campbell

Kington St Michael CofE School

In last year's update I reported that our Headteacher, Tracy Cornelius, had announced her intention to move on in the summer of 2019. Subsequently, Tracy was seriously ill and, due to a long and slow recovery period, was not able to return to the school prior to leaving her post at the end of the school year. I am pleased to say that Tracy is now fully recovered and pursuing her new career in education consultancy. We are very grateful to Tracy for her 13 years' inspirational leadership, enabling us to be rated Outstanding by both Ofsted and in our church inspections, and also to receive national recognition for our school.

In Tracy's absence, Kate Cavey took on the role of Acting Headteacher and the governors are immensely grateful to her for taking this on at such a challenging time. Not only was there no opportunity for a handover from Tracy, but our school business manager retired at about the same time – so there was a very steep learning curve for both Kate, and Bronwyn our new business manager! Despite this very demanding period of change, I am pleased to report that the school and, most importantly, the children have continued to thrive.

In September we commenced our recruitment process for a new permanent Headteacher, working with both the Diocese and the Local Authority. As a result, I am delighted to report that Kate Cavey has now been appointed to this position, having impressed all parties with her skills, enthusiasm and commitment to seeing all our children achieve their potential.

We continue to benefit from using the church, and from the support of church members. It was encouraging to be asked to provide an update on school developments at a recent PCC meeting, and I know that Kate will welcome all opportunities to strengthen the links between the school, church, and wider village community.

Finally, having completed my term as governor at KSM, I have handed these responsibilities to our new Foundation Governor, Jo Merry. Please support her, Kate, and the school in any way that you are able.

Chris Sherman

Safeguarding Officer's Report

Safeguarding Officers

Mary In der Rieden is our safeguarding officer whose role is to advise and assist the PCCs with their safeguarding responsibilities in relation to children and adults at risk of harm. Mary can be contacted on 01249 715 269 or 07712 085 295 and is available to deal with any safeguarding concerns or queries.

Safeguarding Policy

Each PCC within the Benefice complies with its duty to have due regard to the House of Bishops' Safeguarding Policy and Practice Guidance. A Safeguarding Policy has been adopted by all PCCs in the Benefice and is subject to annual review. The Policy sets out the safeguarding commitments of each PCC and includes guidelines for safer recruitment, a policy on the fair recruitment of ex-offenders and guidelines for the handling of disclosure information.

A link to the Safeguarding Policy is on the Benefice website and a copy can be obtained from PCCs, the Safeguarding Officer or the Benefice Office.

Safeguarding Information

Guidelines for those working with children and/or adults at risk of harm are provided to volunteers in the Benefice who may come into contact with them through their work and copies are available from the Safeguarding Officer.

All the churches in the Benefice display a notice with the contact details of the Safeguarding Officer and other useful contact numbers.

Criminal Record Checks

Certain staff and volunteers throughout the Benefice, including PCC members, are required to have a criminal record check in light of the work they undertake. The check is now provided online and is known as a Disclosure and Barring Service ("DBS") check. DBS checks are updated every five years.

Training

The Diocese of Bristol provides a comprehensive safeguarding training programme for staff and volunteers working in churches and church activities.

This includes a basic level safeguarding course which all PCC members as well as staff and volunteers who work with children and/or vulnerable adults are requested to undertake. There are also higher-level safeguarding courses and courses dealing with responding to domestic abuse.

Both online and face-to-face basic safeguarding courses have been completed by the vast majority of volunteers in the Benefice and a number of people have also attended higher-level safeguarding training.

Risk Assessments

The team leader of each children's activity has undertaken a risk assessment of that activity. Any actions that were identified, as a result of those assessments, have been implemented.

Action Plan

It is intended that the following actions will be taken over the next twelve months:

- DBS checks continue to be undertaken, and repeated, as necessary;
- minimum level training to continue to be undertaken by all PCC members, safeguarding officers and Ministry team members;
- minimum level training to be undertaken by all staff and volunteers to whom it is applicable; and
- new risk assessments to be completed as necessary and current risk assessments to be reviewed annually.

Assistance Required

In order to implement the action plan outlined above the Safeguarding Officer needs the assistance of church staff and volunteers as well as the wider congregation.

Those who require DBS checks and training will need to work with the Safeguarding Officer to complete the necessary process.

The PCCs, with the assistance of the Safeguarding Officer, will provide information about how to access training courses and individuals are asked to complete that training at the earliest opportunity.

Ultimately, safeguarding children and adults at risk is something we are all responsible for and every member of the congregation and wider-community is reminded to report any safeguarding incidents or concerns to the Safeguarding Officer (or a member of the Ministry Team), no matter how small the concern.

If anyone has any safeguarding queries, or requires further information, they are welcome to contact our Safeguarding Officer, Mary In der Rieden, at any time on 01249 715 269 or 07712 085 295.

Treasurers Report

Overall, fee income was a little higher than originally forecast and expenditure lower giving the opportunity to distribute higher than expected receipts to individual churches and generating a surplus for the Benefice accounts of nearly £1900 at year end (compared to a predicted loss of £500). A proportion of the general fund balance has been allocated to reserves in the 2020 accounts to better match Charity Commission recommendations of three months running costs.

A loan of £5000 was received toward the costs of a new office space . It is expected that these funds, together with further tranches of the offered loan, will be called on in late spring / early summer to facilitate the Benefice office move.

It is most helpful that most churches in the group pay their contributions promptly. One church pays its fees quarterly and in arrears. Its final 2019 contribution was received after closure of the 2019 accounts and will be shown in those for 2020. It would be most helpful for cashflow purposes if contributions could be made by standing order monthly or quarterly in advance if not paid in full during the first quarter.

Paul Woodcock

	Actual 2019 £	Actual 2018 £
GENERAL FUND		
Receipts		
Parish Contributions		
Biddestone	876.00	1,039.00
Castle Combe	2,364.00	1,958.00
Grittleton	1,226.00	1,039.00
Kington St Michael	1,263.00	1,409.00
Littleton Drew	131.00	350.00
Nettleton/Burton	788.02	660.00
North Wraxall	651.00	297.00
Slaughterford	435.00	430.00
West Kington	1,678.00	1,300.00
Yatton Keynell	2,154.00	1,780.00
Total Parish Contributions	11,566.02	10,262.00
Fees		
Total fee receipts	26,346.00	25,066.00
Less: paid to Diocese	(7,132.00)	(8,909.00)
Less: paid to PCCs (incl verger/heating fees)	(11,170.00)	(9,944.50)
Less: paid to organists/others	(708.00)	(990.00)
Net fees retained to fund Group expenses	7,336.00	5,222.50
Other Receipts		
Other - Contributions/donations	58.89	234.75
Office Move Loan (1st Installment)	5,000.00	
Vacancy Expenses Reimbursement	0.00	3,403.20
Photocopying	9.00	0.00
Total Receipts	23,969.91	19,122.45
Payments		
Office Premises (rent/tel/electricity)	(4,293.71)	(3,928.58)
Salary of Manager / employment costs	(9,023.27)	(7,804.50)
Office supplies, furniture, banking, employers liability insurance	(1,020.51)	(406.87)
Clergy and LLM expenses	(1,713.68)	(1,818.71)
Worship resources	(289.72)	(470.87)
Refund of surplus to PCCs	0.00	(5,235.00)
Other - creating connections/licensing etc	(36.16)	(565.93)
Vacancy (non reimbursable)	0.00	(1,089.45)
Office Move Fund	(5,000.00)	
The Ark	(300.00)	(300.00)
Mission Fund	(400.00)	(593.00)
Total Payments	(22,077.05)	(22,212.91)
Surplus/(Shortfall)	1,892.86	(3,090.46)
<i>Net surplus</i>	1,892.86	2,144.54
Opening balance	3,229.71	6,320.17
General Fund Balance	5,122.57	3,229.71
RINGFENCED FUNDS		
RESERVE FUND		
Opening balance	1,087.56	1,087.56
Income	0.00	0.00
Expenditure	0.00	0.00
Reserve Fund Balance	1,087.56	1,087.56

OFFICE MOVE

Opening balance	59.10	59.10
Income	5,000.00	0.00
Expenditure	0.00	0.00
Office Move Balance	5,059.10	59.10

MISSION FUND

Opening balance	302.45	(57.75)
Income:		
Transfer from General Fund	400.00	593.00
Donations	0.00	360.20
Expenditure	(563.22)	(593.00)
Mission Fund Balance	139.23	302.45

THE ARK

Opening balance	6.41	597.11
Income:		
Transfer from General Fund	300.00	300.00
Donations	0.00	0.00
Expenditure	(106.47)	(1,047.15)
Ark Fund Balance	199.94	6.41

TOTAL FUNDS	11,608.40	4,685.23
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	Actual 31/12/2019 £
BALANCES	
HSBC	11,193.64
CAF	1,144.67
Cash	91.09
TOTAL FUNDS	12,429.40

Analysis of fees retained in By Brook Group funds

	£
Biddestone	528.50
Castle Combe	2,087.50
Grittleton	1,723.00
Crem	154.00
Kington St Michael	638.50
Littleton Drew	301.50
Nettleton/Burton	213.50
North Wraxall	644.00
Slaughterford	274.50
West Kington	474.00
Yatton Keynell	285.00
Non parish related fees received	24.00
Less: 2018 fees paid in 2019	(653.00)
Add: Diocesan/other fees received to be paid on in 2018/2019	665.00
Net fees retained in Group account	7,360.00

C Hutton

Chris Hutton
Independent Examiner

30/01/2020

P Woodcock

Paul Woodcock
Benefice Treasurer

30/1/2020